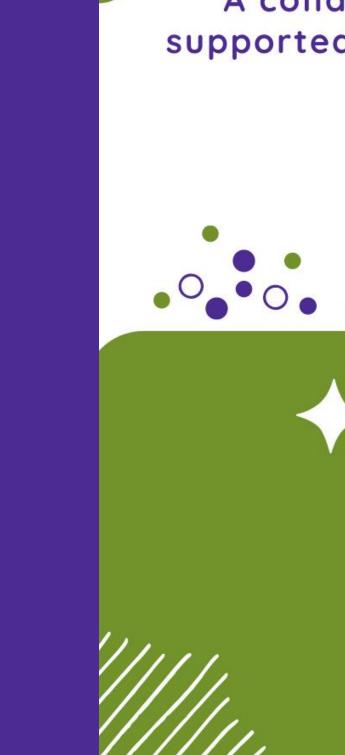
CREATE A MIGHTY WORKFORCE:

EMPLOY PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES

Employment First Coalition



WELCOME

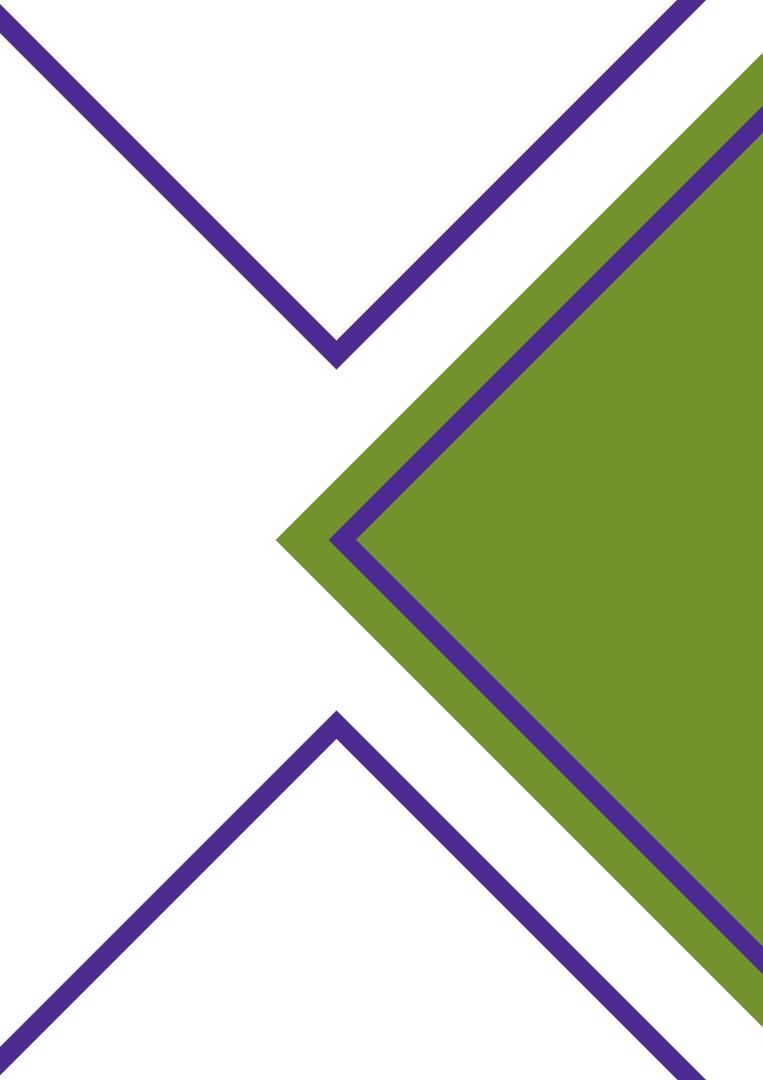


A collaborative initiative elevating supported employment in Kitsap County.

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WHO IS THE EMPLOYMENT FIRST COALITION?



MEET THE EFC TEAM TSAP COUN Vadis









Washington State Department of Social & Health Services

Transforming lives

Division of Vocational Rehabilitation





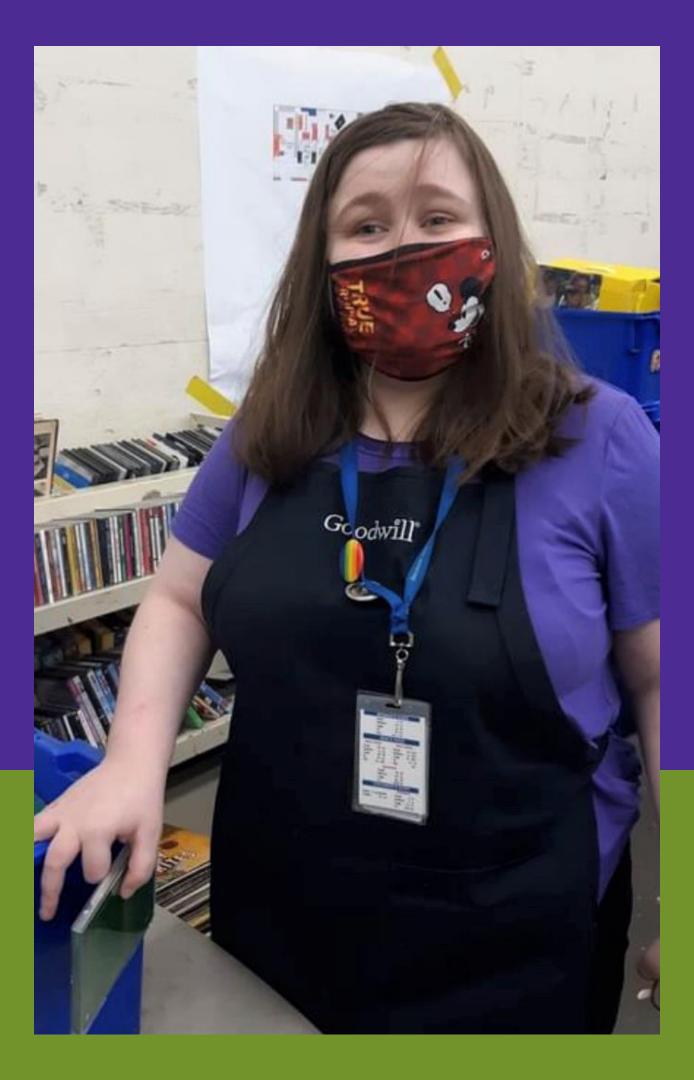
Transforming lives

Developmental Disabilities Administration





MEET KAITLIN, VIDEO PRODUCTION SPECIALIST AT GOODWILL





Meet Naomi, an employee at Henery Hardware!

WHAT IS SUPPORTED **EMPLOYMENT?**

WHAT IS A SUPPORTED EMPLOYMENT AGENCY?



SUPPORTS: COMPETITIVE, **INTEGRATED EMPLOYMENT OPPORTUNITIES FOR INDIVIDUALS** WITH INTELLECTUAL AND **DEVELOPMENTAL DISABILITIES**

PROMOTES: EMPOWERMENT, SELF-ADVOCACY, AND JOB **RETENTION THROUGH PERSON-CENTERED EMPLOYMENT** PLANNING

BENEFITS TO YOUR BUSINESS

IMPROVES TEAMWORK

2

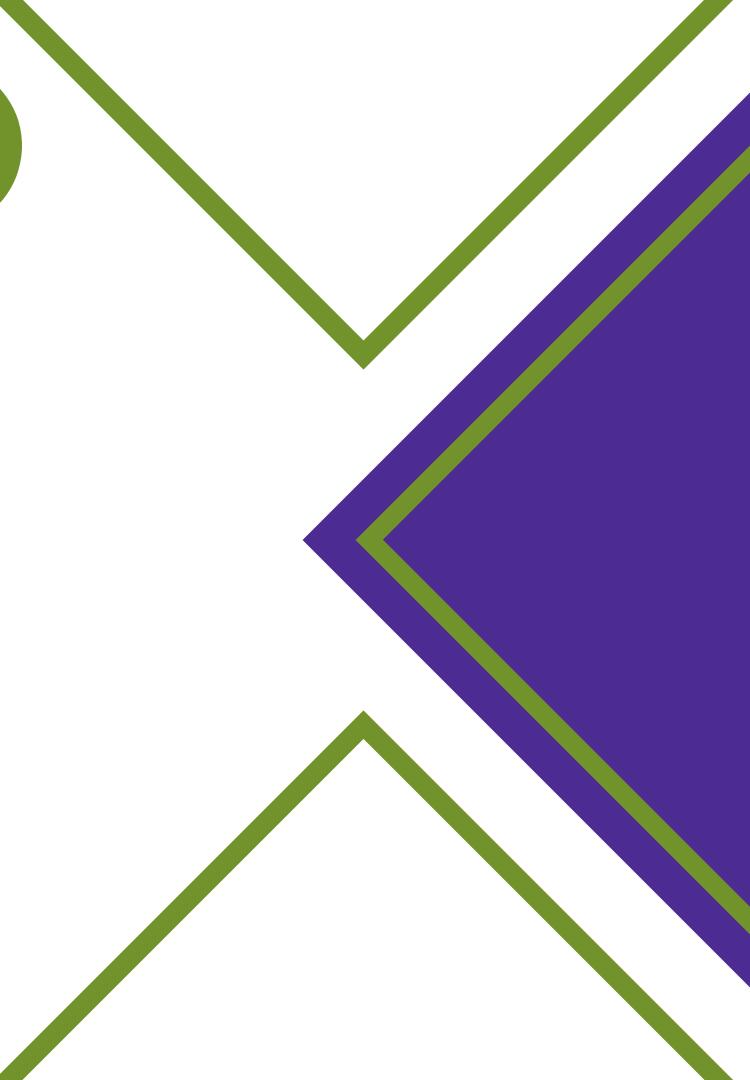
3

4

CREATES EFFICIENCY AND STREAMLINES PRODUCTIVITY

PROMOTES BETTER CANDIDATE COMPATIBILITY TO JOB AND ENVIRONMENT

COST FREE ASSISTANCE FOR RECRUITMENT, TRAINING, AND ONGOING EMPLOYMENT SUPPORT





MEET PAUL

Owner of Westside Pizza Kingston



MEET TONY, A GROCERY OUTLET EMPLOYEE WITH JOB COACH DUREL



COUNTY IMPACT BY THE NUMBERS

307	\$1.34N
ADULTS RECEIVED EMPLOYMENT SERVICES	EARNINGS SPENT IN LOCAL KITSAP ECONOMY

LOCAL BUSINESSES WHERE PEOPLE ARE WORKING

120

STATE IMPACT BY THE NUMBERS

85%	\$64.5N
JOB RETENTION	EARNINGS
RATE AFTER ONE	SPENT IN LOCAL
YEAR	ECONOMY

1 IN 4

ADULTS LIVE WITH A DISABILITY

ECONOMIC BENEFITS

SOURCE: ACCENTURE (NYSE: ACN) IN PARTNERSHIP WITH Disability:IN and the American Association of People with Disabilities (AAPD). 8/29/2018



28%

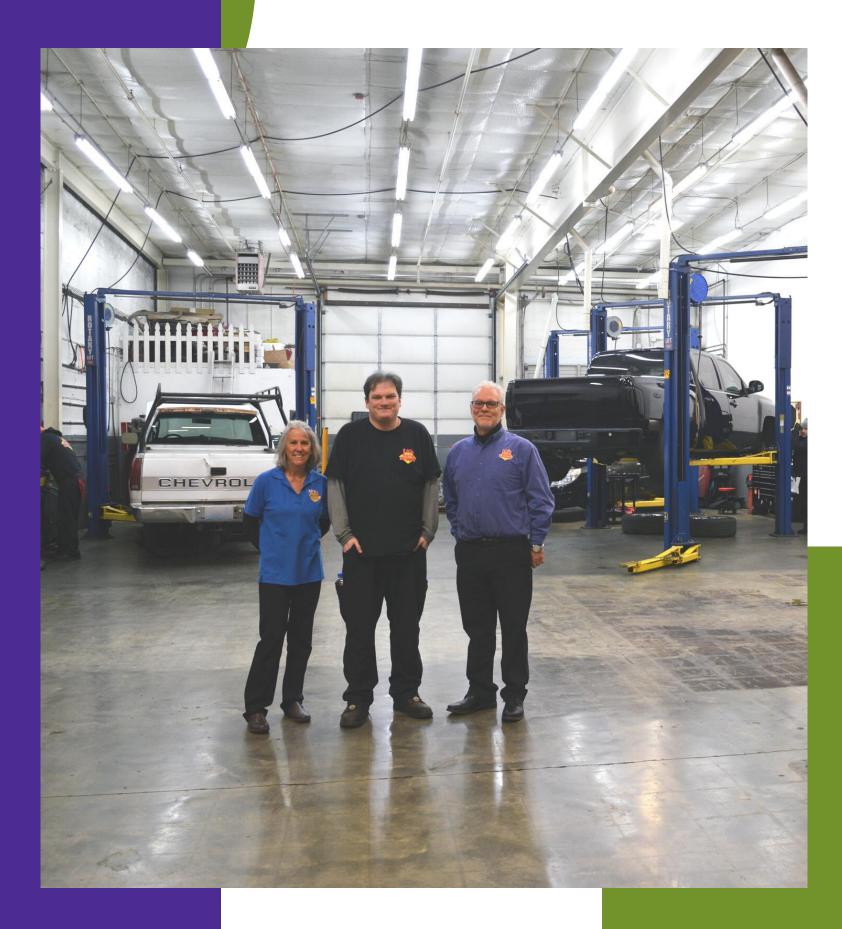
HIGHER REVENUE

<u>2</u>X

HIGHER NET INCOME

30%

BETTER PERFORMANCE ON ECONOMIC PROFIT MARGIN



LET'S GET TO **KNOW YOU**

Meet Linda and Keith, owners of LK Auto with employee Anthony in the center



Schedule An informational interview

SHARE OPEN POSITIONS

CONTACT EMPLOYMENT FIRST COALITION

HOW CAN YOU CREATE A MIGHTY WORKFORCE?

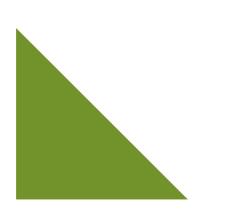




MEET ASHLEY, HOUSEKEEPER AT POULSBO INN AND SUITES



THANK YOU!



Employment First Coalition