

2022 TOP EMPLOYERS

Company/Organization	Sector	Total
Naval Base Kitsap - Civilian	Public	21,612
Naval Base Kitsap - Active Duty	Public	15,293
St. Michael Medical Center/ Franciscan Medical Group	Private	2,477
Central Kitsap School District ¹	Public	1,865
Kitsap County	Public	1,358
South Kitsap School District	Public	1,341
Olympic College	Public	988
North Kitsap School District	Public	885
Bremerton School District	Public	850
Port Madison Enterprises	Private	785
Haselwood Auto Group	Private	681
McDonald's Peninsula	Private	571
Bainbridge Island School District	Public	525
Kitsap Mental Health Services	Private	500
Kitsap Transit	Public	444
The Doctors Clinic	Private	425
City of Bremerton	Public	402
Noo-Kayet Investments (Port Gamble S'Klallam Tribe)	Private	400
YMCA of Pierce and Kitsap Counties	Private	398
Town & Country Markets, Inc.	Private	397
Suquamish Tribe	Public	387
Skookum Contract Services	Private	362
Martha and Mary Health Services	Private	356
Encore Communities	Private	350
Huntington Ingalls Fleet Support Group LLC	Private	350
Kitsap Credit Union	Private	296
Washington State Ferries	Public	257
Jacobs Engineering	Private	256
Goodwill	Public	255
SAFE Boats International LLC	Private	230
Kitsap Bank	Private	212
City of Poulsbo	Public	212
Watson Furniture Group, Inc.	Private	204

Company/Organization	Sector	Total
John L. Scott	Private	200
Crista Ministries	Private	194
Gateway Fellowship	Private	180
Kitsap Regional Library	Public	172
Kitsap Physical Therapy	Private	163
Sage/Farbank/Redington	Private	160
Olympic Educational Service District 114	Public	150
Kitsap Public Health District	Public	141
City of Bainbridge Island	Public	140
Central Kitsap Fire	Public	132
Kitsap Community Resources	Private	130
Lowes (Bremerton)	Private	129
Olive Garden Italian Restaurant	Private	120
Islandwood	Private	120
Peninsula Community Health Services	Private	119
South Kitsap Fire and Rescue	Public	114
Waste Management of Washington, Inc.	Public	107
City of Port Orchard	Public	95
WestBay Auto Parts	Private	93
Bremerton Housing Authority	Private	93
Clark Construction	Private	90
Inventech Marine	Private	84
Trader Joes	Private	82
Holly Ridge	Private	80
Laurel Glen Community	Private	80
Peninsula Auto Group	Private	79
PUD #1 Kitsap County	Public	76
Puget Sound Energy	Private	76
Fairbank Construction	Private	75
SabelHaus West	Private	65
Kindred Healthcare, LLC	Private	59
Pacific NW Title	Private	59
Housing Kitsap	Public	55
Rice Fergus Miller	Private	54
Maynards	Private	54
Bainbridge Island Fire Dept.	Public	50

Tabulated by Western Washington University
Employment counts as of 12/31/2022
KEDA and WWU not responsible for non-reporting or inaccurate reporting



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Kitsap County 2022 Top Employers

PRIVATE SECTOR

Company/Organization	Sector	Total
St. Michael Medical Center/ Franciscan Medical Group	Private	2,477
Port Madison Enterprises	Private	785
Haselwood Auto Group	Private	681
McDonald's Peninsula	Private	571
Kitsap Mental Health Services	Private	500
The Doctors Clinic	Private	425
Noo-Kayet Investments (Port Gamble S'Klallam Tribe)	Private	400
YMCA of Pierce and Kitsap Counties	Private	398
Town & Country Markets, Inc.	Private	397
Skookum Contract Services	Private	362
Martha and Mary Health Services	Private	356
Encore Communities	Private	350
Huntington Ingalls Fleet Support Group LLC	Private	350
Kitsap Credit Union	Private	296
Jacobs Engineering	Private	256
SAFE Boats International LLC	Private	230
Kitsap Bank	Private	212
Watson Furniture Group, Inc.	Private	204
John L. Scott	Private	172
Crista Ministries	Private	163
Gateway Fellowship	Private	180
Kitsap Physical Therapy	Private	163
Sage/Farbank/Redington	Private	160
Kitsap Community Resources	Private	130
Lowes	Private	129
Olive Garden Italian Restaurant	Private	120
Islandwood	Private	120
Peninsula Community Health Services	Private	119
Waste Management of Washington, Inc	Private	107
WestBay Auto Parts	Private	93
Bremerton Housing Authority	Private	93
Clark Construction	Private	90

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Kitsap County 2022 Top Employers – Private Sector (cont.)

Company/Organization	Sector	Total
Inventech Marine	Private	84
Trader Joes	Private	82
Holly Ridge Center	Private	80
Laurel Glen Community	Private	80
Peninsula Auto Group	Private	79
Puget Sound Energy	Private	76
Fairbank Construction	Private	75
SabelHaus West	Private	65
Kindred Healthcare, LLC	Private	59
Pacific NW Title	Private	59
Rice Fergus Miller	Private	54
Maynards	Private	54
Silver City Brewing and Restaurant	Private	80
Kindred Healthcare, LLC	Private	75
Stirrett-Johnsen, Inc.	Private	75
Fairbank Construction	Private	71
PepsiCo Beverages North America- Bremerton4	Private	71
Ahearn Electric	Private	70
SabelHaus West	Private	65
Bainbridge Island Health & Rehabilitation	Private	65
Bay Pointe, Marine Courte	Private	65
Comfort Keepers	Private	65
Columbia Distributing	Private	61
Puget Sound Energy (Poulsbo/Bremerton)	Private	58
Sound Publishing Inc.	Private	56
Rice Fergus Miller	Private	53
Admiral Theatre Foundation	Private	52
Coca-Cola Bottling Co.	Private	52

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Kitsap County 2022 Top Employers

PUBLIC SECTOR

Department of Defense	Active Duty	Civilian	Total
Naval Base Kitsap (NBK)	15,293	21,612	36,905
County Services			Total
Kitsap County			1,358
Kitsap Transit			444
Kitsap Public Health District			141
PUD #1 Kitsap County			76
City Services			Total
City of Bremerton			402
City of Poulsbo			212
City of Bainbridge Island			140
City of Port Orchard			95
School Districts			Total
Central Kitsap School District			1,865
South Kitsap School District			1,341
Olympic College			988
North Kitsap School District			885
Bremerton School District			850
Bainbridge Island School District			525
Olympic Educational Service District 114			150
(Other) Public			Total
Suquamish Tribe			387
Washington State Ferries			257
Kitsap Regional Library			172
Central Kitsap Fire District			132
South Kitsap Fire and Rescue			114
Housing Kitsap			55
Bainbridge Island Fire Dept. (Special District)			50
North Kitsap Fire and Rescue			41

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Kitsap County 2022 Top Employers

DEFENSE CONTRACTORS

Company/Organization	Sector	Total
Skookum Contract Services	Contract Service	362
Huntington Ingalls AMSEC	Marine/Engineering	350
Jacobs Engineering	Engineering	256
SAFE Boats International	Marine	230
Westbay Auto Parts	Retail	93
SabelHaus West	Painting	65
Raytheon	Manufacturing/Electronics	40

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Kitsap County 2022 Top Employers

HEALTHCARE SECTOR

Company/Organization	Sector	Total
St. Michael Medical Center and Franciscan Medical Group	Healthcare	1,865
Kitsap Mental Health Services	Healthcare	500
The Doctors Clinic	Healthcare	425
Martha and Mary	Healthcare	356
Encore Communities	Healthcare	350
Kitsap Physical Therapy	Healthcare	163
Kitsap Public Health District	Healthcare	141
Holly Ridge Center	Healthcare	80
Laurel Glen at Bremerton Senior Living	Healthcare	80
Kindred Healthcare, LLC	Healthcare	59
Bainbridge Island Health & Rehabilitation	Healthcare	33

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2022 Kitsap County Top Employers List

The Center for Economic and Business Research at Western Washington University and the Kitsap Economic Development Alliance ask businesses for the number of workers they employ in Kitsap County each year – the following table is for employment counts requested as of 12/31/22. While it may seem straightforward, labor information can get complicated due to differences in definitions, how to count people who work in different locations during the year, and other potential data errors.

This year, the Top Employers list for Kitsap returned to its original form of data collection: surveying. While the list is slightly shorter, employee counts are “primary data” or actual recorded counts from local businesses, rather than secondary data from large, aggregated data sources. This should provide a more accurate count of local employment than the previous combined datasets. Numbers in the table should be used for discussion purposes and reference, with an understanding of the uncertainty surrounding volunteered data and self-selection bias of responses. Survey response rates have also been lower post covid-19 which can contribute to volatility of data due to sample size.

Not all companies contacted agree to have their employment numbers published. If an omission is believed to have occurred, or you would like to add your data, please contact the Center for Economic and Business Research at Western Washington University by phone at 360 -650-3909 or by e-mail at cebr@wwu.edu.

Key Insights:

- Of our top 10 employers, 7 are public
- The top 50 employers are split almost evenly between public and private entities
- Over half of the Top Employers have increased their workforce
- School districts have added the most employment in 2022

Founded in 1983, the Kitsap Economic Development Alliance focuses on partnering with business and government to retain, expand and attract employers to Kitsap. The organization focuses on holistically developing Kitsap’s economy across its various geographies and communities to ensure healthy growth and a desirable quality of life. For more information, visit www.kitsapeda.org

The Center for Economic and Business Research (CEBR) at Western Washington University works in partnership with businesses, non-profits, government/quasi-governmental entities and tribal communities to respond to data and analysis needs.

The Center brings students and faculty together with each client to find solutions that inform, engage and encourage innovation. Our work includes a variety of analysis documents, presentations and facilitated discussions backed by both primary and secondary research that is supported by academic standards and best practices.

Learn more online at cebr.wwu.edu

The Center is directed by Hart Hodges, PhD and James McCafferty who may be reached at cebr@wwu.edu or Parks Hall 326, MS 9072 Bellingham, WA 98225 (360) 650 3909.

