

2020 TOP EMPLOYERS

Company/Organization	Sector	Total
Naval Base Kitsap <i>(19,922 Civilian and 11, 220 Active-Duty Military)</i>	Public	31,142
St. Michael Medical Center/ Franciscan Medical Group	Private	1,869
Washington State⁴	Public	1,700
Olympic College	Public	1,554
Central Kitsap School District	Public	1,550
South Kitsap School District	Public	1,306
Kitsap County	Public	1,151
North Kitsap School District¹	Public	879
Bremerton School District³	Public	662
Port Madison Enterprises	Private	628
YMCA	Private	490
Lowes¹	Private	468
Kitsap Mental Health Services	Private	449
Haselwood Auto Group²	Private	441
The Doctors Clinic	Private	435
Fred Meyer (2 stores)²	Private	432
Kitsap Transit	Public	430
McDonald's (Peninsula office)	Private	425
Bainbridge Island School District³	Public	399
Suquamish Tribe	Public	383
Town & Country Markets (Corp. Office, 2 stores)	Private	365
Retsil (WA Veterans Home)	Public	340
City of Bremerton	Public	335
United States Postal Service²	Public	325
The Point Casino/Flying Eagle (PGST)	Private	320
Port Gamble S'Klallam Tribe	Public	320
Albertson's¹	Private	300
Peninsula Community Health	Private	297
Crista Ministries (Shores)	Private	295
Starbucks²	Private	294

¹ Mergent as data source

² Axle Data as data source

³ FTE reported vs. Headcount

⁴ Employment Security Department (WA State)

Kitsap County 2020 Top Employers *(cont.)*

Company/Organization	Sector	Total
Kitsap Credit Union	Private	285
Kitsap Bank	Private	280
Jacobs Engineering	Private	253
SAFE Boats International	Private	250
Delphinus Engineering ¹	Private	249
Stafford Healthcare ²	Private	232
Martha and Mary ³	Private	227
Kaiser Permanente ²	Private	221
Sound City Foods dba Burger King ²	Private	219
Encore Communities ²	Private	213
Costco ¹	Private	196
John L. Scott (countywide) ²	Private	186
Kitsap Community Resources	Private	180
Watson Furniture Group	Private	176
Kitsap Regional Library	Public	175
Westbay Auto Parts	Private	160
Olympic Educational Service District 114	Public	158
Raytheon ²	Private	149
Goodwill ¹	Private	147
Olive Garden Italian Restaurant ²	Private	140
Safeway	Private	138
Sage/Redington Inc./Far Bank	Private	136
City of Bainbridge Island	Public	130
Liberty Shores Assisted Living; Harbor House ²	Private	117
Gateway Fellowship (fellowship/schools/childcare)	Private	115
Pacific Ship Repair and Fabrication ¹	Private	114
South Kitsap Fire and Rescue	Public	106
City of Poulsbo	Public	105
Kitsap County Public Health District	Public	101
Waste Management ¹	Private	100

¹ Mergent as data source

² Axle Data as data source

³ FTE reported vs. Headcount

⁴ Employment Security Department (WA State)

Kitsap County 2020 Top Employers

PRIVATE SECTOR

Company/Organization	Sector	Total
St. Michael Medical Center and Franciscan Medical Group	Healthcare	1,869
Port Madison Enterprises	Hospitality; Retail; Gaming	628
YMCA	Nonprofit	490
Lowe's¹	Retail	468
Kitsap Mental Health Services	Healthcare	449
Haselwood Auto Group²	Retail	441
The Doctors Clinic	Healthcare	435
Fred Meyer (2 stores)²	Retail	432
McDonald's (Peninsula office)	Restaurant	425
Town & Country Markets (Corp. Office, 2 stores)	Retail	365
The Point Casino/Flying Eagle (PGST)	Hospitality; Retail; Gaming	320
Albertson's¹	Grocery	300
Peninsula Community Health	Healthcare	297
Crista Ministries (Shores)	Recreation; Healthcare	295
Starbucks²	Restaurant	294
Kitsap Credit Union	Financial Institution	285
Kitsap Bank	Financial Institution	280
Jacobs Engineering	Engineering	253
SAFE Boats International	Marine	250
Delphinus Engineering¹	Engineering	249
Stafford Healthcare²	Healthcare	232
Martha and Mary³	Healthcare	227
Kaiser Permanente²	Healthcare	221
Sound City Foods dba Burger King²	Retail	219
Encore Communities²	Healthcare	213
Costco¹	Retail	196
John L. Scott (countywide)²	Real Estate	186
Kitsap Community Resources	Social Services	180
Watson Furniture Group	Manufacturing	176
Westbay Auto Parts	Retail	160
Raytheon²	Defense Contractor	149

¹ Mergent as data source

² Axle Data as data source

³ FTE reported vs. Headcount

⁴ Employment Security Department (WA State)

Kitsap County 2020 Top Employers – Private Sector (cont.)

Company/Organization	Sector	Total
Goodwill ¹	Nonprofit	147
Olive Garden Italian Restaurant ²	Restaurant	140
Safeway	Retail	138
Sage/Redington Inc./Far Bank	Manufacturing	136
Liberty Shores Assisted Living; Harbor House ²	Healthcare	117
Gateway Fellowship (fellowship/schools/childcare)	Religious	115
Pacific Ship Repair and Fabrication ¹	Marine	114
Waste Management ¹	Services	100
Winco ¹	Retail	93
Anthony's ¹	Restaurant	91
Holly Ridge Center ¹	Healthcare	86
Columbia Distributing	Beverage Distribution	81
Bay Pointe, Marine Courte ¹	Healthcare	80
Communitas ¹	Healthcare	80
Silver City Brewing and Restaurant ¹	Restaurant	80
Triton Marine Construction ¹	Construction	78
Pacific NW Title (Silverdale/Bainbridge)	Real Estate	75
Peninsula Auto Group	Retail	75
Fairbank Construction	Construction	70
Stirrett-Johnsen, Inc.	Engineering	68
Bainbridge Island Health & Rehabilitation	Healthcare	65
Comfort Keepers	Healthcare	65
Boat Shed Restaurant ¹	Restaurant	60
Puget Sound Energy (Poulsbo)	Energy	58
Net Systems ²	Manufacturing	56
PepsiCo Beverages North America - Bremerton (formerly Bridge 2 Bridge Beverages)	Manufacturing	56
Sound Publishing Inc. ¹	Publishing	56
Coca-Cola Bottling Co. ¹	Manufacturing	52
QED Systems ²	Marine	51
Hungtington Ingalls AMSEC ²	Marine/Engineering	50
Paratransit Services	Transportation	50

¹ Mergent as data source

² Axle Data as data source

³ FTE reported vs. Headcount

⁴ Employment Security Department (WA State)



Kitsap County 2020 Top Employers

PUBLIC SECTOR

DEPARTMENT OF DEFENSE	Active Duty	Civilian	Total
Naval Base Kitsap (NBK) ⁴	11,220	19,922	31,142
COUNTY SERVICES			Total
Kitsap County			1,554
Kitsap Transit			430
Kitsap County Health District			101
PUD #1 Kitsap County			62
CITY SERVICES			Total
City of Bremerton			335
City of Bainbridge Island			130
City of Poulsbo			105
City of Port Orchard			77
SCHOOL DISTRICTS			Total
Central Kitsap School District			1,550
Olympic College			1,554
South Kitsap School District			1,306
North Kitsap School District ¹			879
Bremerton School District			662
Bainbridge Island School District			491
Olympic Educational Service District 114			158
(OTHER) PUBLIC			Total
Washington State ⁴			1,700
United States Postal Service (Silverdale/Bremerton/Port Orch)			325
Suquamish Tribe			383
Retsil (WA Veterans Home)			340
Port Gamble S'Klallam Tribe			320
Kitsap Regional Library			175
South Kitsap Fire and Rescue			106
Bremerton Housing Authority			84
North Kitsap Fire and Rescue			63
Housing Kitsap			50
Bainbridge Island Fire Dept. (Special District)			46

¹ Mergent as data source

² Axle Data as data source

³ FTE reported vs. Headcount

⁴ Employment Security Department (WA State)



Kitsap County 2020 Top Employers

DEFENSE CONTRACTORS

Company/Organization	Sector	Total
Jacobs Engineering	Engineering	253
SAFE Boats International	Marine	250
Delphinus Engineering ¹	Engineering	249
Westbay Auto Parts	Retail	160
Raytheon ²	Defense Contractor	149
Pacific Ship Repair and Fabrication ¹	Marine	114
Triton Marine Construction ¹	Construction	78
Stirrett-Johnsen, Inc.	Engineering	68
QED Systems ²	Marine	50
Hungtington Ingalls AMSEC ²	Marine/Engineering	50
Kitsap Composites ¹	Manufacturing	48
Celeris Systems	Engineering	38
Applied Technical Systems ¹	Technology	35
Chinook Contractors	Construction	34
Holmes Mechanical ¹	Construction	25
Art Anderson Associates	Marine Architecture	32
Holmes Mechanical ¹	Construction	25
Mantech ²	Defense Contractor	25

¹ Mergent as data source

² Axle Data as data source

³ FTE reported vs. Headcount

⁴ Employment Security Department (WA State)



Kitsap County 2020 Top Employers

Healthcare Sector

Company/Organization	Sector	Total
St. Michael Medical Center and Franciscan Medical Group	Healthcare	1,869
Kitsap Mental Health Services	Healthcare	449
The Doctors Clinic	Healthcare	435
Peninsula Community Health	Healthcare	297
Stafford Healthcare²	Healthcare	232
Martha and Mary³	Healthcare	227
Kaiser Permanente²	Healthcare	221
Encore Communities²	Healthcare	213
Liberty Shores Assisted Living; Harbor House²	Healthcare	117
Holly Ridge Center¹	Healthcare	86
Bay Pointe, Marine Courte¹	Healthcare	80
Communitas¹	Healthcare	80
Bainbridge Island Health & Rehabilitation	Healthcare	65
Comfort Keepers	Healthcare	65
Cascades of Bremerton¹	Healthcare	45
Kitsap Physical Therapy²	Healthcare	39

¹ Mergent as data source

² Axle Data as data source

³ FTE reported vs. Headcount

⁴ Employment Security Department (WA State)