

Kitsap County Q1 2026 - Top 20 Employment Reportⁱ

Top Employers, Hiring Stats

Company or Organization	Total Postings	Rank	Notes
CommonSpirit Health	177	1	Healthcare
United States Department of Defense	123	2	Government
Olympic College	49	3	Education
Kroger	48	4	Retail
Kitsap Credit Union	44	5	Finance
Amentum Engineering Services	37	6	Defense
Domino's Pizza	37	7	Hospitality
The Doctors Clinic	35	8	Healthcare
State of Washington	34	9	Government
MultiCare Health System	33	10	Healthcare
Lockheed Martin	33	11	Defense
Albertsons	32	12	Retail
Indus Technology cybersecurity	31	13	Defense
Navy Exchange Service Command	31	14	Government
General Dynamics	30	15	Defense
Kitsap County	28	16	Government
Franciscan Medical Group	28	17	Healthcare
The Doctor's Clinic	22	18	Healthcare
NA	NA	19	
Life Care Center of Port Orchard	16	20	Healthcare

Kitsap County Top Employers, Hiring – Comments

Private sector hiring, with the exception of the healthcare and defense sectors, slowed slightly in Kitsap County during Q1 2026. The Q1 unemployment rate in Kitsap County was reported at 4.9 percent rising slightly from Q4 2025. The Department of the Navy (DOW and Navy Exchange Service Command) is currently posting 153 non-uniformed positions up from 106 positions in Q4 2025 including jobs at both Bremerton and Bangor. The hospitality industry, preparing for an influx of visitors in Q2 2026 related to the FIFA World Cup, are gearing up to bring on new staff in May. Port Madison Enterprises currently has 54 open positions across its government, construction, leisure and hospitality, and retail entities. Port Gamble S'Klallam Tribe has 16 positions open across sectors. Olympic College as noted in the chart above currently has 49 openings including both faculty and administrative staff positions. In the finance sector, Kitsap Bank notes 4 open positions in the County while Kitsap Credit Union currently has 8 opportunities and Liberty Bank is not hiring at this time.

Kitsap County Q1 2026 – Top Occupations

Occupation (SOC)	Total postings	Rank
Registered Nurses	203	1
Retail Salespersons	134	2
Home Health and Personal Care Aides	64	3
Nursing Assistants	64	4
Fast Food and Counter Workers	57	5
First-Line Supervisors of Retail Sales Workers	56	6
Merchandise Displayers and Window Trimmers	56	7
Maintenance and Repair Workers, General	55	8
Laborers and Freight, Stock, and Material Movers, Hand	52	9
First-Line Supervisors of Food Preparation and Serving Workers	51	10
Medical and Health Services Managers	47	11
Customer Service Representatives	47	12
Heavy and Tractor-Trailer Truck Drivers	44	13
Cashiers	39	14
Food Service Managers	38	15
Physicians, All Other	38	16
Stockers and Order Fillers	37	17
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	36	18
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	35	19
Medical Assistants	35	20

Kitsap County – Q1 2026 – Employment Comparison

February 2025 preliminary				
Labor market areas	Labor force	Employment	Unemployment	Unemployment Rate
Washington State	4,072,501	3,840,491	232,010	5.7%
Kitsap County	121,757	115,756	6,001	4.9%
January 2026 revised				
Labor market areas	Labor force	Employment	Unemployment	Unemployment
Washington State	4,036,461	38,03,147	233,314	5.8%
Kitsap County	121,650	115,835	5,815	4.8%

Kitsap County Q1 2026 – Top 20 Industries

Industry	Total postings	Rank
General Medical and Surgical Hospitals	240	1
Engineering Services	158	2
Supermarkets and Other Grocery (except Convenience) Stores	136	3
Nursing Care Facilities (Skilled Nursing Facilities)	115	4
Offices of Physicians (except Mental Health Specialists)	97	5
Other General Government Support	96	6
Limited-Service Restaurants	94	7
National Security	72	8
Home Health Care Services	65	9
Commercial Banking	51	10
Colleges	49	11
Financial Groups	44	12
Pharmacies and Drug Retailers	43	13
All Other Professional, Scientific, and Technical Services	39	14
Guided Missile and Space Vehicle Manufacturing	33	15
Hotels (except Casino Hotels) and Motels	32	16
All Other General Merchandise Retailers	31	17
Parts Manufacturing	30	18
Child and Youth Services	29	19
Executive and Legislative Offices, Combined	29	20

ⁱⁱ Data Sources: US Bureau of Labor Statistics and Washington State Employment Security Department - all data are subject to revision. Q1 2026 data sets include January and February data.