

Kitsap County Q2 2026 - Top 20 Employment Reportⁱ

Top Employers, Hiring Stats

Company or Organization	Total Postings	Rank	Notes
United States Department of War (Defense)	123	1	Defense
St. Michael Medical Center	112	2	Healthcare
Olympic College	73	3	Education
Albertsons	61	4	Retail
Lowe's	61	5	Retail
Port Madison Enterprises	59	6	Multiple Sectors
Domino's Pizza	53	7	Hospitality
Tessera	53	8	Defense
Kroger / Fred Meyer	39	9	Retail
Booz Allen Hamilton	34	10	Defense
Lockheed Martin	30	11	Defense
Columbia Distributing	29	12	Hospitality
State of Washington	27	13	Public Sector
Ukpeagvik Inupiat Corporation	27	14	Government Services
General Dynamics	27	15	Defense
Serco	25	16	Government Services
YMCA	25	17	Recreation
Kitsap County	24	18	Public Sector
KinderCare Education	24	19	Education
NA	NA	NA	NA

Kitsap County Top Employers, Hiring – Comments

Private and public sector hiring increased in Kitsap County during Q2 2026. The Q2 unemployment rate in Kitsap County stood at 4.5 percent dropping from 4.9 percent in Q1 2026. The Puget Sound Naval Shipyard and regional defense contractors maintained steady recruitment for administrative support, technicians, electricians, and specialized maritime trades. The Department of the Navy (DOW and Navy Exchange Service Command) is currently posting 110 non-uniformed positions, down slightly from 123 positions in Q1 2026 including jobs at both Bremerton and Bangor. Healthcare hiring remained stable in Q2 2026 with expected high demand for nurses and technicians. Port Madison Enterprises currently has 59 open positions across its construction, leisure and hospitality, and retail entities. Noo-Kayet Investments has eight positions open across properties. Olympic College, as noted in the chart above, currently has 73 openings including both faculty and administrative staff positions. The City of Port Orchard has 11 jobs posted. The City of Bremerton has 5 positions posted with some law enforcement recruitments noting multiple positions, while Poulsbo and Bainbridge Island have 6 and 3 open positions, respectively. Kitsap County noted a hiring freeze for the past several months that ended on July 13th. The County currently has 24 job openings and, similar to the City of Bremerton, there are multiple openings for law enforcement roles.

Kitsap County Q2 2026 – Top Occupations

Occupation (SOC)	Total postings	Rank
Retail Salespersons	146	1
Nurses	136	2
Merchandisers and other Sales	100	3
Customer Service Representatives	77	4
Stockers and Order Fillers	72	5
Nursing Assistants	66	6
First-Line Supervisors of Retail Sales Workers	58	7
Licensed Practical and Licensed Vocational Nurses	57	8
Other Medical	56	9
Maintenance and Repair Workers, General	55	10
Heavy and Tractor-Trailer Truck Drivers	54	11
Driver/Sales Workers	50	12
Home Health and Personal Care Aides	48	13
Cashiers	43	14
Fast Food and Counter Workers	42	15
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	42	16
Medical and Health Services Managers	41	17
Managers, All Other	41	18
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	41	19
Recreation Workers	40	20

Kitsap County – Q2 2026 – Employment Comparison

May 2026 preliminary				
Labor market areas	Labor force	Employment	Unemployment	Unemployment Rate
Washington State	4,068,054	3,871,050	197,004	4.8%
Kitsap County	125,453	117,889	5,564	4.5%
April 2026 revised				
Labor market areas	Labor force	Employment	Unemployment	Unemployment
Washington State	4,048,438	3,841,838	206,600	5.1%
Kitsap County	122,418	116,659	5,759	4.7%

Kitsap County Q2 2026 – Top 20 Industries

Industry	Total postings	Rank
Supermarkets and Other Grocery (except Convenience) Stores	180	1
General Medical and Surgical Hospitals	116	2
Nursing Care Facilities (Skilled Nursing Facilities)	81	3
Limited-Service Restaurants	63	4
Commercial Banking and Finance Professional Services	62	5
Home Centers	61	6
Administrative Management and General Management Consulting Services	59	7
Employment Placement Agencies	58	8
Child Care Services	57	9
Gift, Novelty, and Souvenir Retailers	53	10
Engineering Services	52	11
Offices of Physicians (except Mental Health Specialists)	48	12
National Security	46	13
Colleges	46	14
Home Health Care Services	43	15
Child and Youth Services	42	16
Beverage Manufacturing	39	17
Commercial and Institutional Building Construction	38	18
Elementary and Secondary Schools	37	19
All Other Professional, Scientific, and Technical Services	35	20

ⁱ Data Sources: US Bureau of Labor Statistics and Washington State Employment Security Department - all data are subject to revision.