

Kitsap County Q4 2025 - Top 20 Employment Reportⁱ

Top Employers, Hiring Stats

Company or Organization	Total Postings	Rank	Notes
Tessera	174	1	Defense and Social Service
Department of the Navy (Civilian)	106	2	Defense
Domino's Pizza	98	3	Hospitality
Common Spirit (St. Michael / Franciscan)	85	4	Health
Olympic College	75	5	Education
Port Madison Enterprises	56	6	Multiple Sectors
Franciscan Medical	50	7	Health
General Dynamics	48	8	Defense
Martha and Mary	44	9	Health and Social Services
Providence	42	10	Health
Albertsons	37	11	Retail
International Marine and Industrial Applicators, LLC	35	12	Defense
Kitsap Credit Union	34	13	Finance
Kaiser Permanente	31	14	Health
Kroger (Fred Meyer)	30	15	Retail
Kitsap County	29	16	Government
State of Washington	29	17	Government
Pizza Hut	27	18	Hospitality
Brookdale Senior Living	26	19	Health and Social Services
Mclaughlin Research Corporation	24	20	Defense

Kitsap County Top Employers, Hiring – Comments

Hiring remained steady in Kitsap County during Q4 2025, with notable increases in the defense sector. The Q4 unemployment rate in Kitsap County was reported at 5.0 percent in December 2025. The Department of the Navy is currently posting 106 civilian positions including jobs at both Bremerton and Bangor, while private defense contractors continue to post job openings at a swift pace including Tessera. Port Madison Enterprises, one of the largest employers in the county, currently has 56 openings across its government staff, construction, leisure and hospitality, and retail entities. Port Gamble S’Klallam Tribe notes six positions open across sectors. Open positions in healthcare have been holding steady. Common Spirit currently notes 85 open positions posted as compared to 82 noted in the previous report. In the financial arena, Kitsap Bank notes four open positions in the County while Kitsap Credit Union currently has 15 opportunities. Examining local government jobs, Kitsap County currently has 29 positions posted. The City of Bainbridge Island hiring remains steady at seven openings as does Bremerton with multiple law enforcement positions open. The City of Port Orchard has five open law enforcement positions and Poulsbo has six vacancies.

Kitsap County Q4 2025 – Top Occupations

Occupation (SOC)	Total postings	Rank
Registered Nurses	164	1
Retail Salespersons	88	2
Customer Service Representatives	69	3
Home Health and Personal Care Aides	63	4
Postsecondary Teachers	63	5
Health Technologists and Technicians, All Other	59	6
Medical and Health Services Managers	51	7
Food Service Managers	51	8
Production, Planning, and Expediting Clerks	46	9
Driver/Sales Workers	46	10
Nursing Assistants	45	11
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	45	12
Cashiers	39	13
Licensed Practical and Licensed Vocational Nurses	35	14
Fast Food and Counter Workers	35	15
Heavy and Tractor-Trailer Truck Drivers	34	16
Medical Assistants	34	17
Merchandise Displayers and Window Trimmers	33	18
Stockers and Order Fillers	32	19
Maids and Housekeeping Cleaners	31	20

Kitsap County – Q4 2025 – Employment Comparison

December 2025 preliminary				
Labor market areas	Labor force	Employment	Unemployment	Unemployment Rate
Washington State	4,069,074	3,854,360	214,714	5.3%
Kitsap County	121,836	115,758	6,078	5.0%
November 2025 revised				
Labor market areas	Labor force	Employment	Unemployment	Unemployment
Washington State	4,096,635	3,894,163	202,472	4.9%
Kitsap County	122,665	117,194	5,471	4.5%

Kitsap County Q4 2025 – Top 20 Industries

Industry	Total postings	Rank
Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	198	1
Limited-Service Restaurants	129	2
Supermarkets and Other Grocery (except Convenience) Stores	110	3
General Medical and Surgical Hospitals	109	4
Engineering Services	76	5
Colleges	75	6
Offices of Physicians (except Mental Health Specialists)	71	7
Other General Government Support	57	8
Ship Building and Repairing	55	9
Credit Unions	49	10
Aircraft Manufacturing	48	11
Home Health Care Services	47	12
Assisted Living Facilities for the Elderly	46	13
Nursing Care Facilities (Skilled Nursing Facilities)	42	14
Elementary and Secondary Schools	41	15
Commercial Banking	38	16
All Other Miscellaneous Ambulatory Health Care Services	31	17
Employment Placement Agencies	30	18
Gift, Novelty, and Souvenir Retailers	23	19
Direct Health and Medical Insurance Carriers	21	20

ⁱⁱ Data Sources: US Bureau of Labor Statistics and Washington State Employment Security Department - all data are subject to revision. Some Q4 data sets only include October and November data.