

2021 TOP EMPLOYERS

Company/Organization	Sector	Total
Naval Base Kitsap (19,922 Civilian and 11, 220 Active-Duty Military, 313 Contractors)	Public	36,978
St. Michael Medical Center/ Franciscan Medical Group	Private	1,901
Central Kitsap School District ¹	Public	1,582
Kitsap County	Public	1,307
South Kitsap School District ²	Public	1,150
North Kitsap School District	Public	944
Olympic College	Public	914
Bremerton School District	Public	751
Port Madison Enterprises ¹	Private	628
Haselwood Auto Group	Private	556
Noo-Kayet Gaming Corporation (Port Gamble S'Klallam Tribe)	Private	511
YMCA of Pierce and Kitsap Counties ¹	Private	497
Lowes ²	Private	466
Town & Country Markets (Corp. Office, 2 stores)	Private	450
Fred Meyer (2 stores) ⁵	Private	432
Lowes ¹	Private	468
McDonald's (Peninsula office) ⁵	Private	431
Kitsap Mental Health Services	Private	427
Bainbridge Island School District	Public	403
Macy's West Stores, Inc. ²	Private	400
Starbucks ⁵	Private	395
Kitsap Transit	Public	394
Peninsula Community Health	Private	384
Suquamish Tribe ¹	Public	383
The Doctors Clinic	Private	381
Skookum Contract Services	Private	354
City of Bremerton	Public	335
Martha & Mary	Private	349
Retsil (WA Veterans Home) ²	Public	340
Stafford Healthcare (combined) ²	Private	330

¹ Based on 2020 data

² Based on 2021 Mergent data

³ Based on 2019 data

⁴ Based on 2018 data

⁵ Source Axle data

Kitsap County 2021 Top Employers (cont.)

Company/Organization	Sector	Total
United States Postal Service ²	Public	325
Port Gamble S'Klallam Tribe	Public	320
Crista Ministries (Shores, Camps) ¹	Private	295
Kitsap Bank	Private	265
Kitsap Credit Union	Private	259
Jacobs Engineering ¹	Private	253
SAFE Boats International LLC	Private	250
Delphinus Engineering Incorporated ²	Private	249
Burger King ⁵	Private	219
Liberty Shores Assisted Living; Harbor House ⁵	Private	217
Encore Communities ²	Private	213
Huntington Ingalls Fleet Support Group LLC ²	Private	212
Washington State Department of Social and Health Services	Public	211
Olympic Educational Service District 114	Public	209
John L. Scott	Private	204
Watson Furniture Group, Inc.	Private	190
Kitsap Regional Library	Public	186
City of Poulsbo	Public	184
Kitsap Community Resources ²	Private	180
Gateway Fellowship (fellowship/schools/childcare) ⁴	Private	170
North Wind Group ²	Private	165
Sage/Farbank/Redington	Private	160
WestBay Auto Parts ²	Private	160
DePaul Industries ²	Private	155
United Parcel Service, Inc. ²	Private	152
Kitsap Public Health District	Public	141
Safeway ¹	Private	136
City of Bainbridge Island	Public	131
Olive Garden Italian Restaurant ⁴	Private	120
Goodwill ²	Private	117
Winco Foods, LLC ²	Private	111
Waste Management of Washington, Inc.	Private	107
Pacific Ship Repair and Fabrication ⁵	Private	100

¹ Based on 2020 data

² Based on 2021 Mergent data

³ Based on 2019 data

⁴ Based on 2018 data

⁵ Source Axle data

Kitsap County 2021 Top Employers

PRIVATE SECTOR

Company/Organization	Sector	Total
St. Michael Medical Center/ Franciscan Medical Group	Private	1,901
Port Madison Enterprises ¹	Private	628
Haselwood Auto Group	Private	556
Noo-Kayet Gaming Corporation (Port Gamble S'Klallam Tribe)	Private	511
YMCA of Pierce and Kitsap Counties ¹	Private	497
Lowe's ²	Private	466
Town & Country Markets (Corp. Office, 2 stores)	Private	450
Fred Meyer (2 stores) ⁵	Private	432
McDonald's (Peninsula office) ⁵	Private	431
Kitsap Mental Health Services	Private	427
Macy's West Stores, Inc. ²	Private	400
Starbucks ⁵	Private	395
Peninsula Community Health	Private	384
The Doctors Clinic	Private	381
Skookum Contract Services	Private	360
Martha & Mary	Private	349
Stafford Healthcare (combined) ²	Private	330
Crista Ministries (Shores, Camps) ¹	Private	295
Kitsap Bank	Private	265
Kitsap Credit Union	Private	259
Jacobs Engineering ¹	Private	253
SAFE Boats International LLC	Private	250
Delphinus Engineering Incorporated ²	Private	249
Burger King ⁵	Private	219
Liberty Shores Assisted Living; Harbor House ⁵	Private	217
Encore Communities ²	Private	213
Huntington Ingalls Fleet Support Group LLC ²	Private	212
John L. Scott	Private	204
Watson Furniture Group, Inc.	Private	190
Kitsap Community Resources ²	Private	180

¹ Based on 2020 data

² Based on 2021 Mergent data

³ Based on 2019 data

⁴ Based on 2018 data

⁵ Source Axle data

Kitsap County 2021 Top Employers – Private Sector *(cont.)*

Company/Organization	Sector	Total
Gateway Fellowship (fellowship/schools/childcare) ⁴	Private	170
North Wind Group ²	Private	165
Sage/Farbank/Redington	Private	160
WestBay Auto Parts ²	Private	160
DePaul Industries ²	Private	155
United Parcel Service, Inc. ²	Private	152
Safeway ¹	Private	136
Olive Garden Italian Restaurant ⁴	Private	120
Goodwill ²	Private	117
Winco Foods, LLC ²	Private	111
Waste Management of Washington, Inc.	Private	107
Pacific Ship Repair and Fabrication ⁵	Private	100
General Dynamics NASSCO ⁴	Private	80
Silver City Brewing and Restaurant ²	Private	80
Kindred Healthcare, LLC ²	Private	75
Pacific NW Title (Silverdale/Bainbridge) ¹	Private	75
Stirrett-Johnsen, Inc. ⁵	Private	75
Holly Ridge Center ¹	Private	74
Fairbank Construction ¹	Private	71
PepsiCo Beverages North America- Bremerton ⁴	Private	71
Ahearn Electric ⁵	Private	70
SabelHaus West ⁴	Private	70
Bainbridge Island Health & Rehabilitation ¹	Private	65
Bay Pointe, Marine Courte ³	Private	65
Comfort Keepers ¹	Private	65
Columbia Distributing ⁵	Private	61
Triton Marine Construction ⁴	Private	60
Puget Sound Energy (Poulsbo/Bremerton) ¹	Private	58
Sound Publishing Inc. ²	Private	56
Rice Fergus Miller	Private	53
Admiral Theatre Foundation ¹	Private	52
Coca-Cola Bottling Co. ²	Private	52

¹ Based on 2020 data

² Based on 2021 Mergent data

³ Based on 2019 data

⁴ Based on 2018 data

⁵ Source Axle data

Kitsap County 2021 Top Employers

PUBLIC SECTOR

Department of Defense	Active Duty	Civilian	Contract	Total
Naval Base Kitsap (NBK)	13,200	23,465	313	36,978
County Services				Total
Kitsap County				1,307
Kitsap Transit				394
Kitsap Public Health District				141
PUD #1 Kitsap County				64
City Services				Total
City of Bremerton				354
City of Poulsbo				184
City of Bainbridge Island				131
City of Port Orchard				87
School Districts				Total
Central Kitsap School District ¹				1,582
South Kitsap School District ²				1,150
North Kitsap School District				944
Olympic College				914
Bremerton School District				751
Bainbridge Island School District				403
Olympic Educational Service District 114				209
(Other) Public				Total
Suquamish Tribe ¹				383
Retsil (WA Veterans Home) ²				340
United States Postal Service (Silverdale/Bremerton/Port Orchard)				325
Port Gamble S'Klallam Tribe				320
Washington State Department of Social and Health Services				211
Kitsap Regional Library				186
South Kitsap Fire and Rescue ⁴				90
Bremerton Housing Authority ⁴				83
Housing Kitsap ²				52
North Kitsap Fire and Rescue ¹				47
Bainbridge Island Fire Dept. (Special District) ¹				47

¹ Based on 2020 data

² Based on 2021 Mergent data

³ Based on 2019 data

⁴ Based on 2018 data

⁵ Source Axle data



Kitsap County 2021 Top Employers

DEFENSE CONTRACTORS

Company/Organization	Sector	Total
Skookum Contract Services	Contract Service	360
Jacobs Engineering ¹	Engineering	253
SAFE Boats International	Marine	250
Delphinus Engineering ²	Engineering	249
Huntington Ingalls AMSEC ²	Marine/Engineering	212
North Wind Group ²	Construction	165
Westbay Auto Parts ²	Retail	160
Pacific Ship Repair and Fabrication ⁵	Marine	100
General Dynamics NASSCO ⁴	Marine	80
Ahearn Electric ⁵	Electrical	70
SabelHaus West ⁴	Painting	70
Triton Marine Construction ⁴	Construction	60
Raytheon ⁴	Manufacturing/Electronics	45
Kitsap Composites ⁶	Manufacturing	40

¹ Based on 2020 data

² Based on 2021 Mergent data

³ Based on 2019 data

⁴ Based on 2018 data

⁵ Source Axle data

Kitsap County 2021 Top Employers

HEALTHCARE SECTOR

Company/Organization	Sector	Total
St. Michael Medical Center and Franciscan Medical Group	Healthcare	1,901
Kitsap Mental Health Services	Healthcare	427
Peninsula Community Health	Healthcare	384
The Doctors Clinic	Healthcare	381
Martha and Mary	Healthcare	349
Stafford Healthcare²	Healthcare	330
Liberty Shores Assisted Living; Harbor House⁵	Healthcare	217
Encore Communities²	Healthcare	213
Communitas¹	Healthcare	80
Holly Ridge Center¹	Healthcare	74
Bay Pointe, Marine Courte³	Healthcare	65
Bainbridge Island Health & Rehabilitation¹	Healthcare	65
Comfort Keepers¹	Healthcare	65
Cascades of Bremerton²	Healthcare	45

¹ Based on 2020 data

² Based on 2021 Mergent data

³ Based on 2019 data

⁴ Based on 2018 data

⁵ Source Axle data