

2022 TOP EMPLOYERS

| Company/Organization | Sector | Total |
|--|---------|--------|
| Naval Base Kitsap - Civilian | Public | 21,612 |
| Naval Base Kitsap - Active Duty | Public | 15,293 |
| Central Kitsap School District ¹ | Public | 1,865 |
| St. Michael Medical Center/ Franciscan Medical Group | Private | 1,831 |
| Kitsap County | Public | 1,358 |
| South Kitsap School District | Public | 1,341 |
| Olympic College | Public | 988 |
| North Kitsap School District | Public | 885 |
| Bremerton School District | Public | 850 |
| Port Madison Enterprises | Private | 785 |
| Haselwood Auto Group | Private | 681 |
| McDonald's Peninsula | Private | 571 |
| Bainbridge Island School District | Public | 525 |
| Kitsap Mental Health Services | Private | 500 |
| Kitsap Transit | Public | 444 |
| The Doctors Clinic | Private | 425 |
| City of Bremerton | Public | 402 |
| Noo-Kayet Investments (Port Gamble S'Klallam Tribe) | Private | 400 |
| YMCA of Pierce and Kitsap Counties | Private | 398 |
| Town & Country Markets, Inc. | Private | 397 |
| Suquamish Tribe | Public | 387 |
| Skookum Contract Services | Private | 362 |
| Martha and Mary Health Services | Private | 356 |
| Encore Communities | Private | 350 |
| Huntington Ingalls Fleet Support Group LLC | Private | 350 |
| Kitsap Credit Union | Private | 296 |
| Washington State Ferries | Public | 257 |
| Jacobs Engineering | Private | 256 |
| Goodwill | Public | 255 |
| SAFE Boats International LLC | Private | 230 |
| Kitsap Bank | Private | 212 |
| City of Poulsbo | Public | 212 |
| Watson Furniture Group, Inc. | Private | 204 |

| Company/Organization | Sector | Total |
|--|---------|-------|
| John L. Scott | Private | 200 |
| Crista Ministries | Private | 194 |
| Gateway Fellowship | Private | 180 |
| Kitsap Regional Library | Public | 172 |
| Kitsap Physical Therapy | Private | 163 |
| Sage/Farbank/Redington | Private | 160 |
| Olympic Educational Service District 114 | Public | 150 |
| Kitsap Public Health District | Public | 141 |
| City of Bainbridge Island | Public | 140 |
| Central Kitsap Fire | Public | 132 |
| Kitsap Community Resources | Private | 130 |
| Lowes (Bremerton) | Private | 129 |
| Olive Garden Italian Restaurant | Private | 120 |
| Islandwood | Private | 120 |
| Peninsula Community Health Services | Private | 119 |
| South Kitsap Fire and Rescue | Public | 114 |
| Waste Management of Washington, Inc. | Public | 107 |
| City of Port Orchard | Public | 95 |
| WestBay Auto Parts | Private | 93 |
| Bremerton Housing Authority | Private | 93 |
| Clark Construction | Private | 90 |
| Inventech Marine | Private | 84 |
| Trader Joes | Private | 82 |
| Holly Ridge | Private | 80 |
| Laurel Glen Community | Private | 80 |
| Peninsula Auto Group | Private | 79 |
| PUD #1 Kitsap County | Public | 76 |
| Puget Sound Energy | Private | 76 |
| Fairbank Construction | Private | 75 |
| SabelHaus West | Private | 65 |
| Kindred Healthcare, LLC | Private | 59 |
| Pacific NW Title | Private | 59 |
| Housing Kitsap | Public | 55 |
| Rice Fergus Miller | Private | 54 |
| Maynards | Private | 54 |
| Bainbridge Island Fire Dept. | Public | 50 |

Tabulated by Western Washington University
Employment counts as of 12/31/2022
KEDA and WWU not responsible for non-reporting or inaccurate reporting



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Kitsap County 2022 Top Employers

PRIVATE SECTOR

| Company/Organization | Sector | Total |
|--|---------|-------|
| St. Michael Medical Center/ Franciscan Medical Group | Private | 1,831 |
| Port Madison Enterprises | Private | 785 |
| Haselwood Auto Group | Private | 681 |
| McDonald's Peninsula | Private | 571 |
| Kitsap Mental Health Services | Private | 500 |
| The Doctors Clinic | Private | 425 |
| Noo-Kayet Investments (Port Gamble S'Klallam Tribe) | Private | 400 |
| YMCA of Pierce and Kitsap Counties | Private | 398 |
| Town & Country Markets, Inc. | Private | 397 |
| Skookum Contract Services | Private | 362 |
| Martha and Mary Health Services | Private | 356 |
| Encore Communities | Private | 350 |
| Huntington Ingalls Fleet Support Group LLC | Private | 350 |
| Kitsap Credit Union | Private | 296 |
| Jacobs Engineering | Private | 256 |
| SAFE Boats International LLC | Private | 230 |
| Kitsap Bank | Private | 212 |
| Watson Furniture Group, Inc. | Private | 204 |
| John L. Scott | Private | 172 |
| Crista Ministries | Private | 163 |
| Gateway Fellowship | Private | 180 |
| Kitsap Physical Therapy | Private | 163 |
| Sage/Farbank/Redington | Private | 160 |
| Kitsap Community Resources | Private | 130 |
| Lowes | Private | 129 |
| Olive Garden Italian Restaurant | Private | 120 |
| Islandwood | Private | 120 |
| Peninsula Community Health Services | Private | 119 |
| Waste Management of Washington, Inc | Private | 107 |
| WestBay Auto Parts | Private | 93 |
| Bremerton Housing Authority | Private | 93 |
| Clark Construction | Private | 90 |

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Kitsap County 2022 Top Employers – Private Sector (cont.)

| Company/Organization | Sector | Total |
|---|---------|-------|
| Inventech Marine | Private | 84 |
| Trader Joes | Private | 82 |
| Holly Ridge Center | Private | 80 |
| Laurel Glen Community | Private | 80 |
| Peninsula Auto Group | Private | 79 |
| Puget Sound Energy | Private | 76 |
| Fairbank Construction | Private | 75 |
| SabelHaus West | Private | 65 |
| Kindred Healthcare, LLC | Private | 59 |
| Pacific NW Title | Private | 59 |
| Rice Fergus Miller | Private | 54 |
| Maynards | Private | 54 |
| Silver City Brewing and Restaurant | Private | 80 |
| Kindred Healthcare, LLC | Private | 75 |
| Stirrett-Johnsen, Inc. | Private | 75 |
| Fairbank Construction | Private | 71 |
| PepsiCo Beverages North America- Bremerton4 | Private | 71 |
| Ahearn Electric | Private | 70 |
| SabelHaus West | Private | 65 |
| Bainbridge Island Health & Rehabilitation | Private | 65 |
| Bay Pointe, Marine Courte | Private | 65 |
| Comfort Keepers | Private | 65 |
| Columbia Distributing | Private | 61 |
| Puget Sound Energy (Poulsbo/Bremerton) | Private | 58 |
| Sound Publishing Inc. | Private | 56 |
| Rice Fergus Miller | Private | 53 |
| Admiral Theatre Foundation | Private | 52 |
| Coca-Cola Bottling Co. | Private | 52 |

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Kitsap County 2022 Top Employers

PUBLIC SECTOR

| Department of Defense | Active Duty | Civilian | Total |
|---|-------------|----------|--------|
| Naval Base Kitsap (NBK) | 15,293 | 21,612 | 36,905 |
| County Services | | | Total |
| Kitsap County | | | 1,358 |
| Kitsap Transit | | | 444 |
| Kitsap Public Health District | | | 141 |
| PUD #1 Kitsap County | | | 76 |
| City Services | | | Total |
| City of Bremerton | | | 402 |
| City of Poulsbo | | | 212 |
| City of Bainbridge Island | | | 140 |
| City of Port Orchard | | | 95 |
| School Districts | | | Total |
| Central Kitsap School District | | | 1,865 |
| South Kitsap School District | | | 1,341 |
| Olympic College | | | 988 |
| North Kitsap School District | | | 885 |
| Bremerton School District | | | 850 |
| Bainbridge Island School District | | | 525 |
| Olympic Educational Service District 114 | | | 150 |
| (Other) Public | | | Total |
| Suquamish Tribe | | | 387 |
| Washington State Ferries | | | 257 |
| Kitsap Regional Library | | | 172 |
| Central Kitsap Fire District | | | 132 |
| South Kitsap Fire and Rescue | | | 114 |
| Housing Kitsap | | | 55 |
| Bainbridge Island Fire Dept. (Special District) | | | 50 |
| North Kitsap Fire and Rescue | | | 41 |

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Kitsap County 2022 Top Employers

DEFENSE CONTRACTORS

| Company/Organization | Sector | Total |
|---------------------------|---------------------------|-------|
| Skookum Contract Services | Contract Service | 362 |
| Huntington Ingalls AMSEC | Marine/Engineering | 350 |
| Jacobs Engineering | Engineering | 256 |
| SAFE Boats International | Marine | 230 |
| Westbay Auto Parts | Retail | 93 |
| SabelHaus West | Painting | 65 |
| Raytheon | Manufacturing/Electronics | 40 |

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Kitsap County 2022 Top Employers

HEALTHCARE SECTOR

| Company/Organization | Sector | Total |
|--|------------|-------|
| St. Michael Medical Center and Franciscan Medical Group | Healthcare | 1,865 |
| Kitsap Mental Health Services | Healthcare | 500 |
| The Doctors Clinic | Healthcare | 425 |
| Martha and Mary | Healthcare | 356 |
| Encore Communities | Healthcare | 350 |
| Kitsap Physical Therapy | Healthcare | 163 |
| Kitsap Public Health District | Healthcare | 141 |
| Holly Ridge Center | Healthcare | 80 |
| Laurel Glen at Bremerton Senior Living | Healthcare | 80 |
| Kindred Healthcare, LLC | Healthcare | 59 |
| Bainbridge Island Health & Rehabilitation | Healthcare | 33 |

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2022 Kitsap County Top Employers List

The Center for Economic and Business Research at Western Washington University and the Kitsap Economic Development Alliance ask businesses for the number of workers they employ in Kitsap County each year – the following table is for employment counts requested as of 12/31/22. While it may seem straightforward, labor information can get complicated due to differences in definitions, how to count people who work in different locations during the year, and other potential data errors.

This year, the Top Employers list for Kitsap returned to its original form of data collection: surveying. While the list is slightly shorter, employee counts are “primary data” or actual recorded counts from local businesses, rather than secondary data from large, aggregated data sources. This should provide a more accurate count of local employment than the previous combined datasets. Numbers in the table should be used for discussion purposes and reference, with an understanding of the uncertainty surrounding volunteered data and self-selection bias of responses. Survey response rates have also been lower post covid-19 which can contribute to volatility of data due to sample size.

Not all companies contacted agree to have their employment numbers published. If an omission is believed to have occurred, or you would like to add your data, please contact the Center for Economic and Business Research at Western Washington University by phone at 360 -650-3909 or by e-mail at cebr@wwu.edu.

Key Insights:

- Of our top 10 employers, 7 are public
- The top 50 employers are split almost evenly between public and private entities
- Over half of the Top Employers have increased their workforce
- School districts have added the most employment in 2022

Founded in 1983, the Kitsap Economic Development Alliance focuses on partnering with business and government to retain, expand and attract employers to Kitsap. The organization focuses on holistically developing Kitsap’s economy across its various geographies and communities to ensure healthy growth and a desirable quality of life. For more information, visit www.kitsapeda.org

The Center for Economic and Business Research (CEBR) at Western Washington University works in partnership with businesses, non-profits, government/quasi-governmental entities and tribal communities to respond to data and analysis needs.

The Center brings students and faculty together with each client to find solutions that inform, engage and encourage innovation. Our work includes a variety of analysis documents, presentations and facilitated discussions backed by both primary and secondary research that is supported by academic standards and best practices.

Learn more online at cebr.wwu.edu

The Center is directed by Hart Hodges, PhD and James McCafferty who may be reached at cebr@wwu.edu or Parks Hall 326, MS 9072 Bellingham, WA 98225 (360) 650 3909.

