



## Kitsap County

# 2023 TOP EMPLOYERS

Company/Organization	Sector	FTE	Headcount
Naval Base Kitsap - Civilian	Public		23,389
Naval Base Kitsap - Active Duty	Public		14,798
St. Michael Medical Center	Private	1,305	1,933
South Kitsap School District	Public	1,377	1,580
Central Kitsap School District	Public	1,361	1,559
Kitsap County	Public	1,214	1,200
Olympic College	Public	679	951
North Kitsap School District	Public	713	857
Port Madison Enterprises	Private	750	830
Bremerton School District	Public	621	768
Haselwood Auto Group	Private	629	642
Kitsap Mental Health Services	Private	542	600
Fred Meyers Stores, Inc.	Private		600
McDonald's Peninsula	Private	385	592
Bainbridge Island School District	Public	403	537
Franciscan Medical Group	Private		506
Kitsap Transit	Public	433	494
The Doctors Clinic	Private	391	435
Noo-Kayet Gaming Corporation	Private	400	425
City of Bremerton	Public	396	402
Suquamish Tribe	Public	391	400
Town & Country Markets, Inc.	Private	324	393
Peninsula Community Health Services	Private	365	387
Washington State Ferries	Public	384	384
Martha and Mary Health Services	Private	316	381
YMCA of Pierce and Kitsap Counties	Private		354
Encore Communities*	Private		350
Huntington Ingalls Fleet Support Group LLC*	Private		350
Port Gamble S'Klallam Tribe	Private	341	349
Skookum Contract Services	Private	309	346

\*Rank is based on 2022 Data  
 Employment counts as of 12/31/2023  
 KEDA and WWU not responsible for non-reporting or inaccurate reporting  
 Tabulated by Western Washington University



## Kitsap County 2023 Top Employers – *continued.*

Company/Organization	Sector	FTE	Headcount
Kitsap Credit Union	Private	288	292
Retsil Veterans Home	Public	256	291
Kitsap Bank	Private	274	283
Costco	Private	240	271
Winco Foods, LLC	Private	192	261
Goodwill*	Public		255
SAFE Boats International LLC	Private	230	230
Olympic Educational Service District 114	Public	96	219
Jacobs Engineering	Private	146	213
Gateway Fellowship (fellowship/schools/childcare)	Private	146	201
Crista Ministries (Shores)*	Private		194
Kitsap Physical Therapy (Kingston/Poulsbo)	Private	96	193
Watson Furniture Group, Inc.	Private	179	183
Kitsap Regional Library	Public	164	178
John L. Scott	Private	150	150
City of Bainbridge Island	Public	143	145
Kitsap Community Resources	Private	135	141
Olive Garden Italian Restaurant	Private	75	135
South Kitsap Fire and Rescue	Public	133	135
Sage/Farbank/Redington	Private	129	132
Central Kitsap Fire	Public	131	131
Lowes*	Private		129
Kitsap Public Health District	Public	119	120
City of Poulsbo	Public	108	199
Bremerton Housing Authority	Private	104	104
City of Port Orchard	Public	92	102
Liberty Shores Assisted Living; Harbor House	Private	86	102
Trader Joes	Private	56	100
Waste Management of Washington, Inc.	Public	99	99
Inventech Marine	Private	93	93

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## Kitsap County 2023 Top Employers – *continued.*

Company/Organization	Sector	FTE	Headcount
WestBay Auto Parts	Private	75	84
Holly Ridge Center	Private	74	82
Laurel Glen Community*	Private		80
PUD #1 Kitsap County*	Public	76	80
Stirrett-Johnsen, Inc.	Private	79	79
Peninsula Auto Group*	Private	75	77
Cascades of Bremerton	Private	70	77
Clark Construction	Private	74	76
Puget Sound Energy (Poulsbo/Bremerton)	Private	76	76
Kitsap Humane Society	Private	74	74
Islandwood	Private	70	70
Fairbank Construction	Private	68	68
SabelHaus West	Private	62	65
Rice Fergus Miller	Private	59	59
Kindred Healthcare, LLC*	Private		59
Pacific NW Title (Silverdale/Bainbridge)	Private	56	57

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# Kitsap County 2023 Top Employers

## PRIVATE SECTOR

Company/Organization	Sector	FTE	Headcount
St. Michael Medical Center	Private	1,305	1,933
Port Madison Enterprises	Private	750	830
Haselwood Auto Group	Private	629	642
Kitsap Mental Health Services	Private	542	600
Fred Meyers Stores, Inc.	Private		600
McDonald's Peninsula	Private	385	592
Franciscan Medical Group	Private		506
The Doctors Clinic	Private	391	435
Noo-Kayet Gaming Corporation	Private	400	425
Town & Country Markets, Inc.	Private	324	393
Peninsula Community Health Services	Private	365	387
Martha and Mary Health Services	Private	316	381
YMCA of Pierce and Kitsap Counties**	Private		354
Encore Communities*	Private		350
Huntington Ingalls Fleet Support Group LLC*	Private		350
Port Gamble S'Klallam Tribe	Private	341	349
Skookum Contract Services	Private	309	346
Kitsap Credit Union	Private	288	292
Kitsap Bank	Private	274	283
Costco	Private	240	271
Winco Foods, LLC	Private	192	261
Goodwill*	Private		255
SAFE Boats International LLC	Private	230	230
Jacobs Engineering	Private	208	213
Gateway Fellowship (fellowship/schools/childcare)	Private	146	201
Crista Ministries (Shores)*	Private		194
Kitsap Physical Therapy (Kingston/Poulsbo)	Private	96	193
Watson Furniture Group, Inc.	Private	179	183

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## Kitsap County 2023 Top Employers – Private Sector *(continued)*

Company/Organization	Sector	FTE	Headcount
John L. Scott	Private	150	150
Kitsap Community Resources	Private	135	141
Olive Garden Italian Restaurant	Private	75	135
Sage/Farbank/Redington	Private	129	132
Lowes*	Private		129
Bremerton Housing Authority	Private	104	104
Liberty Shores Assisted Living; Harbor House	Private	86	102
Trader Joes	Private	56	100
Inventech Marine	Private	93	93
WestBay Auto Parts	Private	75	84
Holly Ridge Center	Private	74	82
Laurel Glen Community*	Private		80
Stirrett-Johnsen, Inc.	Private	79	79
Peninsula Auto Group*	Private	75	77
Cascades of Bremerton	Private	70	77
Clark Construction	Private	74	76
Puget Sound Energy (Poulsbo/Bremerton)	Private	76	76
Kitsap Humane Society	Private	74	74
Islandwood	Private	70	70
Fairbank Construction	Private	68	68
SabelHaus West	Private	62	65
Rice Fergus Miller	Private	59	59
Kindred Healthcare, LLC*	Private		59
Pacific NW Title (Silverdale/Bainbridge)	Private	56	57

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# Kitsap County 2023 Top Employers

## PUBLIC SECTOR

Department of Defense	Active Duty	Civilian	Headcount
Naval Base Kitsap (NBK)	14,798	23,389	38,187
County Services	FTE	Headcount	
Kitsap County	1,200	1,214	
Kitsap Transit	433	494	
Kitsap Public Health District	119	120	
PUD #1 Kitsap County		76	
City Services	FTE	Headcount	
City of Bremerton	396	402	
City of Bainbridge Island	143	145	
City of Poulsbo	108	199	
City of Port Orchard	92	102	
School Districts	FTE	Headcount	
South Kitsap School District	1,377	1,580	
Central Kitsap School District	1,361	1,559	
Olympic College	679	951	
North Kitsap School District	713	857	
Bremerton School District	621	768	
Bainbridge Island School District	403	537	
Olympic Educational Service District 114		219	
(Other) Public	FTE	Headcount	
Suquamish Tribe	391	400	
Washington State Ferries	384	384	
Retsil Veterans Home	256	291	
Kitsap Regional Library	164	178	
South Kitsap Fire and Rescue	133	135	
Central Kitsap Fire District	131	131	
Waste Management of Washington, Inc	99	99	
Bainbridge Island Fire Dept	54	54	

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# Kitsap County 2023 Top Employers

## DEFENSE CONTRACTORS

Company/Organization	Sector	FTE	Headcount
Huntington Ingalls Fleet Support Group LLC*	Marine/Engineering		350
Skookum Contract Services	Contract Service	309	346
SAFE Boats International LLC	Marine/Engineering	230	230
Jacobs Engineering	Engineering	208	213
WestBay Auto Parts*	Retail		93
SabelHaus West	Painting	62	65

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# Kitsap County 2023 Top Employers

## HEALTHCARE SECTOR

Company/Organization	Sector	FTE	Total
St. Michael Medical Center	Healthcare	1,305	1,933
Kitsap Mental Health Services	Healthcare	542	600
Franciscan Medical Group**	Healthcare		506
The Doctors Clinic	Healthcare	391	435
Peninsula Community Health Services	Healthcare	365	387
Martha and Mary Health Services	Healthcare	316	381
Encore Communities*	Healthcare		350
Kitsap Physical Therapy (Kingston/Poulsbo)	Healthcare	96	193
Kitsap Public Health District	Healthcare	119	120
Holly Ridge Center	Healthcare	74	82
Laurel Glen Community*	Healthcare		80
Kindred Healthcare, LLC*	Healthcare		59

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# 2023 Kitsap County Top Employers List

**SILVERDALE, WA** – The Kitsap Economic Development Alliance (KEDA), in collaboration with the Center for Economic and Business Research at Western Washington University, has released its 2023 Kitsap Top Employers List. The most frequently accessed report on KEDA’s website, this data is crucial for public and private partners, potential real estate investors, and companies considering expansion or relocation. The report's employment counts, reflecting total headcount and Full Time Equivalent (FTE) employment as of December 31, 2023, are based on primary data of what was reported to KEDA by responding businesses unless noted otherwise in the report.

## Key Findings from the 2023 Kitsap Top Employers List

This year’s report lists 75 firms with a total headcount of 63,222 employees. As in previous years, the 2023 report continues to underscore the significant role that public sector employment plays in Kitsap County.

Public sector organizations make up seven of the top 10 employers in the report. In addition, the public sector represents more than three-fourths of the overall headcount: 49,712 workers across 26 public employers, while the private sector headcount totals 13,510 workers across 49 employers. Both the public and private sector added net headcount in 2023, but the public sector added significantly more, a net increase of 1,154 compared to the private sector’s 188.

Much of this can be attributed to the region’s largest employer, Naval Base Kitsap, which accounts for 38,187 workers across military and civilian personnel and which represents 60 percent of all headcount in the report. Naval Base Kitsap added a net 1,282 workers in 2023, the increase driven by growth in civilian employment.

The complete list of 2023 Kitsap Top Employers can be viewed and downloaded at <https://www.kitsapeda.org/workforce/major-employers>

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## About Kitsap Economic Development Alliance (KEDA)

Founded in 1983, the Kitsap Economic Development Alliance’s mission is to facilitate healthy economic growth and investments that support livable, resilient communities, fueled by innovation and the diverse people and businesses of Kitsap. The organization focuses on holistically developing Kitsap’s economy across its various geographies and communities to ensure healthy growth and a desirable quality of life. Our vision is *economic vitality for all, in one spectacular place!* For more information, visit [www.kitsapeda.org](http://www.kitsapeda.org)

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## About the Center for Economic and Business Research (CEBR) at Western Washington University

The Center for Economic and Business Research (CEBR) at Western Washington University works in partnership with businesses, non-profits, government/quasi-governmental entities and tribal communities to respond to data and analysis needs. CEBR’s work includes analyses, presentations and reports supported by academic standards and best practices. Learn more online at [cebr.wvu.edu](http://cebr.wvu.edu)

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