

Company/Organization^	Sector	Industry	Headcount 2024	FTE 2024
Naval Base Kitsap - Civilian	Public	Military / Defense	24,682	NA
Naval Base Kitsap - Active Duty	Public	Military / Defense	14,758	NA
St. Michael Medical Center	Private	Healthcare	2,007	1391
Central Kitsap School District	Public	Education	1,532	NA
South Kitsap School District	Public	Education	1,372	1228
Kitsap County	Public	Government	1,366	1268
Olympic College	Public	Education	1,057	545
North Kitsap School District	Public	Education	954	682
Port Madison Enterprises	Private	Multiple	810	747
Bremerton School District	Public	Education	692	NA
Haselwood Auto Group	Private	Retail	644	615
Kitsap Mental Health Services	Private	Healthcare	627	NA
Fred Meyers Stores, Inc. (Kroger)	Private	Retail	556	NA
Kitsap Transit	Public	Government	542	505
NW McDonald's (McDonald's Peninsula)	Private	Hospitality	537	256
Bainbridge Island School District	Public	Education	532	405
Franciscan Medical Group	Private	Healthcare	429	374
Town & Country Markets, Inc.	Private	Retail	463	NA
Washington State Ferries	Public	Government	463	463
Noo-Kayet Gaming Corporation	Private	Government	451	410
The Doctors Clinic	Private	Healthcare	434	NA
Peninsula Health Services	Private	Healthcare	430	405
YMCA of Pierce and Kitsap Counties	Private	Healthcare & other	424	NA
Tessera (Skookum)	Private	Defense	424	374
City of Bremerton	Public	Government	402	NA

Based on employment count as of 12/31/2024

\* 2023 Data

\*\* Estimate

◇ Some entities hire additional parttime non-permanent staff on a seasonal basis.

^ All data subject to revision.



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Company/Organization^	Sector	Industry	Headcount 2024	FTE 2024
Martha and Mary Health Services	Private	Healthcare	392	326
Lowes	Private	Retail	386	314
Costco	Private	Retail	363	218
Port Gamble S'Klallam Tribe	Private	Government	355	328
Encore Communities	Private	Healthcare	347	170
Kitsap Credit Union	Private	Financial	333	331
Retsil Veterans Home	Public	Healthcare	301	NA
Kitsap Bank	Private	Financial	278	273
Winco Foods, LLC	Private	Retail	271	190
SAFE Boats International LLC	Private	Defense	251	251
Jacobs Engineering*	Private	Defense	213	146
Kitsap Physical Therapy (Kingston/Poulsbo)	Private	Healthcare	211	NA
Goodwill	Private	Retail	205	NA
Gateway Fellowship	Private	Education & other	215	NA
Olympic Educational Service District 114	Public	Education	193	NA
Kitsap Regional Library	Public	Government	192	144
Watson Furniture Group, Inc.	Private	Manufacturing	157	NA
John L. Scott	Private	Real Estate	156	156
City of Bainbridge Island	Public	Government	143	141
Kitsap Community Resources	Private	Humans Services	142	NA
Sage/Farbank/Redington	Private	Manufacturing	138	138
Olive Garden Italian Restaurant	Private	Hospitality	133	NA
South Kitsap Fire and Rescue	Public	Government	132	132
Central Kitsap Fire	Public	Government	130	130
Islandwood	Private	Education	126	NA

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Company/Organization^	Sector	Industry	Headcount 2024	FTE 2024
Kitsap Public Health District	Public	Government	121	119
Huntington Ingalls Fleet Support Group LLC**	Private	Defense	120	120
City of Poulsbo ◇	Public	Government	116	114
Bremerton Housing Authority	Private	Humans Services	112	112
City of Port Orchard	Public	Government	112	103
Liberty Shores Assisted Living; Harbor House	Private	Healthcare	107	79
Trader Joes	Private	Retail	107	60
Inventech Marine	Private	Defense	104	NA
Cascades of Bremerton	Private	Healthcare	100	90
Crista Ministries (Shores)	Private	Healthcare	99	85
WM of Washington, Inc.	Private	Waste Management	97	NA
Holly Ridge Center	Private	Healthcare	92	79
WestBay Auto Parts	Private	Retail	86	76
PUD #1 Kitsap County	Public	Utility	82	85
Peninsula Auto Group	Private	Retail	79	78
Stirrett-Johnsen, Inc.	Private	Defense	75	75
Puget Sound Energy (Poulsbo/Bremerton)	Private	Utility	70	71
Kitsap Humane Society	Private	Animal Care	68	68
Treetop Village	Private	Education	68	NA
SabelHaus West	Private	Defense	65	65
Rice Fergus Miller	Private	Professional Services	61	61
Fairbank Construction	Private	Construction	60	60
Clark Construction	Private	Construction	52	54
Pacific NW Title (Silverdale/Bainbridge)	Private	Professional Services	51	NA
Inventech Marine	Private	Defense	104	NA

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