



Kitsap County

2023 TOP EMPLOYERS

Company/Organization	Sector	FTE	Headcount
Naval Base Kitsap - Civilian	Public		23,389
Naval Base Kitsap - Active Duty	Public		14,798
St. Michael Medical Center	Private	1,305	1,933
South Kitsap School District	Public	1,580	1,580
Central Kitsap School District	Public	1,361	1,559
Kitsap County	Public	1,200	1,173
Olympic College	Public	679	951
North Kitsap School District	Public	713	857
Port Madison Enterprises	Private	750	830
Bremerton School District	Public	621	768
Haselwood Auto Group	Private	629	642
Kitsap Mental Health Services	Private	542	600
Fred Meyers Stores, Inc.	Private		600
McDonald's Peninsula	Private	385	592
Bainbridge Island School District	Public	403	537
Franciscan Medical Group	Private		506
Kitsap Transit	Public	433	494
The Doctors Clinic	Private	391	435
Noo-Kayet Gaming Corporation	Private	400	425
City of Bremerton	Public	396	402
Suquamish Tribe	Public	391	400
Town & Country Markets, Inc.	Private	324	393
Peninsula Community Health Services	Private	365	387
Washington State Ferries	Public	384	384
Martha and Mary Health Services	Private	316	381
YMCA of Pierce and Kitsap Counties	Private		354
Encore Communities*	Private		350
Huntington Ingalls Fleet Support Group LLC*	Private		350
Port Gamble S'Klallam Tribe	Private	341	349
Skookum Contract Services	Private	309	346

*Rank is based on 2022 Data
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 Tabulated by Western Washington University



Kitsap County 2023 Top Employers – *continued.*

Company/Organization	Sector	FTE	Headcount
Kitsap Credit Union	Private	288	292
Retsil Veterans Home	Public	256	291
Kitsap Bank	Private	274	283
Costco	Private	240	271
Winco Foods, LLC	Private	192	261
Goodwill*	Public		255
SAFE Boats International LLC	Private	230	230
Olympic Educational Service District 114	Public	96	219
Jacobs Engineering	Private	146	213
City of Poulsbo	Public	199	212
Gateway Fellowship (fellowship/schools/childcare)	Private	146	201
Crista Ministries (Shores)*	Private		194
Kitsap Physical Therapy (Kingston/Poulsbo)	Private	96	193
Watson Furniture Group, Inc.	Private	179	183
Kitsap Regional Library	Public	164	178
John L. Scott	Private	150	150
City of Bainbridge Island	Public	143	145
Kitsap Community Resources	Private	135	141
Olive Garden Italian Restaurant	Private	75	135
South Kitsap Fire and Rescue	Public	133	135
Sage/Farbank/Redington	Private	129	132
Central Kitsap Fire	Public	131	131
Lowes*	Private		129
Kitsap Public Health District	Public	119	120
Bremerton Housing Authority	Private	104	104
City of Port Orchard	Public	92	102
Liberty Shores Assisted Living; Harbor House	Private	86	102
Trader Joes	Private	56	100
Waste Management of Washington, Inc.	Public	99	99
Inventech Marine	Private	93	93

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Kitsap County 2023 Top Employers – *continued.*

Company/Organization	Sector	FTE	Headcount
WestBay Auto Parts	Private	75	84
Holly Ridge Center	Private	74	82
Laurel Glen Community*	Private		80
PUD #1 Kitsap County*	Public	76	80
Stirrett-Johnsen, Inc.	Private	79	79
Peninsula Auto Group*	Private	75	77
Cascades of Bremerton	Private	70	77
Clark Construction	Private	74	76
Puget Sound Energy (Poulsbo/Bremerton)	Private	76	76
Kitsap Humane Society	Private	74	74
Islandwood	Private	70	70
Fairbank Construction	Private	68	68
SabelHaus West	Private	62	65
Rice Fergus Miller	Private	59	59
Kindred Healthcare, LLC*	Private		59
Pacific NW Title (Silverdale/Bainbridge)	Private	56	57

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Kitsap County 2023 Top Employers

PRIVATE SECTOR

Company/Organization	Sector	FTE	Headcount
St. Michael Medical Center	Private	1,305	1,933
Port Madison Enterprises	Private	750	830
Haselwood Auto Group	Private	629	642
Kitsap Mental Health Services	Private	542	600
Fred Meyers Stores, Inc.	Private		600
McDonald's Peninsula	Private	385	592
Franciscan Medical Group	Private		506
The Doctors Clinic	Private	391	435
Noo-Kayet Gaming Corporation	Private	400	425
Town & Country Markets, Inc.	Private	324	393
Peninsula Community Health Services	Private	365	387
Martha and Mary Health Services	Private	316	381
YMCA of Pierce and Kitsap Counties**	Private		354
Encore Communities*	Private		350
Huntington Ingalls Fleet Support Group LLC*	Private		350
Port Gamble S'Klallam Tribe	Private	341	349
Skookum Contract Services	Private	309	346
Kitsap Credit Union	Private	288	292
Kitsap Bank	Private	274	283
Costco	Private	240	271
Winco Foods, LLC	Private	192	261
Goodwill*	Private		255
SAFE Boats International LLC	Private	230	230
Jacobs Engineering	Private	208	213
Gateway Fellowship (fellowship/schools/childcare)	Private	146	201
Crista Ministries (Shores)*	Private		194
Kitsap Physical Therapy (Kingston/Poulsbo)	Private	96	193
Watson Furniture Group, Inc.	Private	179	183

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Kitsap County 2023 Top Employers – Private Sector *(continued)*

Company/Organization	Sector	FTE	Headcount
John L. Scott	Private	150	150
Kitsap Community Resources	Private	135	141
Olive Garden Italian Restaurant	Private	75	135
Sage/Farbank/Redington	Private	129	132
Lowes*	Private		129
Bremerton Housing Authority	Private	104	104
Liberty Shores Assisted Living; Harbor House	Private	86	102
Trader Joes	Private	56	100
Inventech Marine	Private	93	93
WestBay Auto Parts	Private	75	84
Holly Ridge Center	Private	74	82
Laurel Glen Community*	Private		80
Stirrett-Johnsen, Inc.	Private	79	79
Peninsula Auto Group*	Private	75	77
Cascades of Bremerton	Private	70	77
Clark Construction	Private	74	76
Puget Sound Energy (Poulsbo/Bremerton)	Private	76	76
Kitsap Humane Society	Private	74	74
Islandwood	Private	70	70
Fairbank Construction	Private	68	68
SabelHaus West	Private	62	65
Rice Fergus Miller	Private	59	59
Kindred Healthcare, LLC*	Private		59
Pacific NW Title (Silverdale/Bainbridge)	Private	56	57

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Kitsap County 2023 Top Employers

PUBLIC SECTOR

Department of Defense	Active Duty	Civilian	Headcount	
Naval Base Kitsap (NBK)	14,798	23,389	38,186	
County Services			FTE	Headcount
Kitsap County			1,200	1,173
Kitsap Transit			433	494
Kitsap Public Health District			119	120
PUD #1 Kitsap County				76
City Services			FTE	Headcount
City of Bremerton			396	402
City of Poulsbo			199	212
City of Bainbridge Island			143	145
City of Port Orchard			92	102
School Districts			FTE	Headcount
South Kitsap School District			1,580	1,580
Central Kitsap School District			1,361	1,559
Olympic College			679	951
North Kitsap School District			713	857
Bremerton School District			621	768
Bainbridge Island School District			403	537
Olympic Educational Service District 114				219
(Other) Public			FTE	Headcount
Suquamish Tribe			391	400
Washington State Ferries			384	384
Retsil Veterans Home			256	291
Kitsap Regional Library			164	178
South Kitsap Fire and Rescue			133	135
Central Kitsap Fire District			131	131
Waste Management of Washington, Inc			99	99
Bainbridge Island Fire Dept			54	54

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Kitsap County 2023 Top Employers

DEFENSE CONTRACTORS

Company/Organization	Sector	FTE	Headcount
Huntington Ingalls Fleet Support Group LLC*	Marine/Engineering		350
Skookum Contract Services	Contract Service	309	346
SAFE Boats International LLC	Marine/Engineering	230	230
Jacobs Engineering	Engineering	208	213
WestBay Auto Parts*	Retail		93
SabelHaus West	Painting	62	65

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Kitsap County 2023 Top Employers

HEALTHCARE SECTOR

Company/Organization	Sector	FTE	Total
St. Michael Medical Center	Healthcare	1,305	1,933
Kitsap Mental Health Services	Healthcare	542	600
Franciscan Medical Group**	Healthcare		506
The Doctors Clinic	Healthcare	391	435
Martha and Mary Health Services	Healthcare	316	381
Encore Communities*	Healthcare		350
Kitsap Physical Therapy (Kingston/Poulsbo)	Healthcare	96	193
Kitsap Public Health District	Healthcare	119	120
Holly Ridge Center	Healthcare	74	82
Laurel Glen Community*	Healthcare		80
Kindred Healthcare, LLC*	Healthcare		59

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